

ANTI-BULLYING

policy



At the Cathedral College we have procedures in place to protect the rights of all individuals against Bullying. These procedures are based on a 3-level approach as outlined below. These levels reflect the seriousness that the College places on this type of behaviour.

LEVEL 1

If, after thorough investigation of a report, it is found that the behaviour is bullying, the student exhibiting the unacceptable behaviour is placed on Level 1 which is as follows:

- Parents/Care Givers are informed of the incident.
- An interview is conducted with the student, parents/care givers, House Dean and Students' Dean or Head of House (Boarding) and Assistant Principal: Boarding. At this point the bullying procedures are clearly explained.
- An official notification is then sent to the parents/care givers.
- Education is provided to the student exhibiting the unacceptable behaviour. This includes compulsory sessions with a College Counsellor, ongoing monitoring of student behaviour and possible mediation with other student/s involved if requested.
- A follow-up will also be offered to other student/s affected.

LEVEL 2

Students already on Level 1 will proceed to this level if any further reports of bullying behaviours are again substantiated after thorough investigation. At this level, the procedure is as follows:

- Parents/Care Givers are informed of the incident.
- An interview is conducted with the student, parents/care givers, House Dean and Students' Dean or Head of House (Boarding) and Assistant Principal: Boarding. At this point it is clearly explained that at the next level, the student will be excluded from the College.
- An official notification is then sent to the parents/care givers.
- A period of exclusion in the form of suspension will be served.
- The student will then be able to return to the College within the guidelines of a continued Enrolment Contract.
- Continuation of supported education is provided. This includes further compulsory sessions with a College Counsellor, ongoing monitoring of student behaviour and possible mediation with other student/s involved if requested.
- A follow-up will also be offered to other student/s affected.

LEVEL 3

Students already on Level 2 will proceed to this level if any further reports of bullying behaviours are again substantiated after thorough investigation. At this level the procedure is as follows:

- Parents/Care Givers are informed of the incident.
- An interview is conducted with the student, parents/care givers, House Dean and Assistant Principal: Students, Assistant Principal: Boarding or the Principal.
- The student will then be excluded from the College.